

Reconciled

ZION EV. LUTHERAN CHURCH, MONROE, MI (Wisconsin Evangelical Lutheran Synod) IN JESUS' NAME WE WELCOME YOU!

Fifth Sunday in Lent

WELCOME TO ZION. It is our hope and prayer that the message you hear today from God's Word will strengthen your faith and fill your heart with the peace only God can give and the joy we have in believing that JESUS CHRIST is our Savior from sin.

Worship Focus: God offers us the precious treasure if salvation.

This is the fifth Sunday in the season of Lent. The season of Lent leads the Church on a forty-day journey of repentance and prayer, of remembrance and renewal of our baptism. God calls to mankind: Return to the Lord! Even though the Church's Lenten worship is muted and quiet, the focus of the season is not Good Friday, but Easter! Sunday worship in the season of Lent is designed to be islands of refreshment in our Lenten walk. Here is refreshment for the Lenten journey: Your Savior has defeated the devil and his temptations for you. The promise comes by faith and is meant for all people. Though you were born in the blindness of sin, the light of the world shines upon you and lets you see. New life in the light of Christ leads you to selfless service until the day he makes good on his greatest promise—the resurrection. What can we say in response to love so great? Blessed is the one who comes in the name of the Lord.

LITURGY: Common Service

OUR FAMILY AT WORSHIP

PHONES AND ELECTRONIC DEVICES – We request that you please turn off all devices during the church service. You may keep it on if you are emergency response personnel or if you have an emergency call you are anticipating. Thank you for your cooperation.

BATHROOMS – Bathrooms are located in the East foyer and in the school hallway off the west foyer. Please ask an usher for help finding them.

HEARING ASSISTANCE EQUIPMENT is available as part of our sound system. Individual handheld units are available. Please check with an usher if you would like a unit for today's worship service.

VISITORS are asked to please sign our fellowship registry in the back of church so that we will have a record of your visit. Thank you for joining us today!

Prelude Music: Adagio When I Survey the Wondrous Cross Lentamente (Pastor Sitzman violin) T. Albinoni Lowell Mason, arr. Dale Wood Sergi Rachmaninoff

CW pg. 15

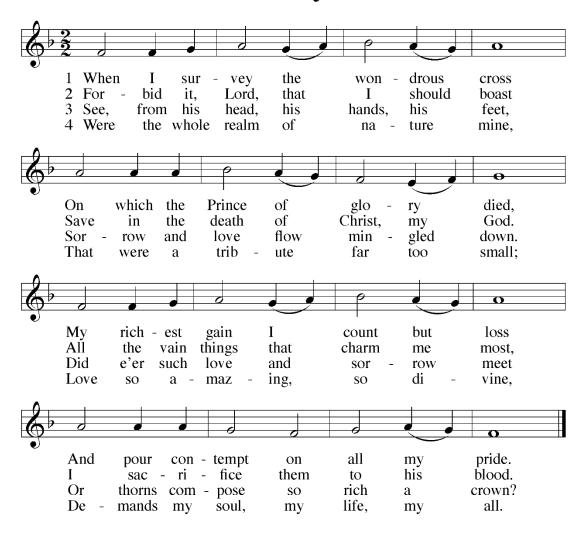
April 6, 2025

OPENING HYMN: CW125

LENT

125

When I Survey the Wondrous Cross



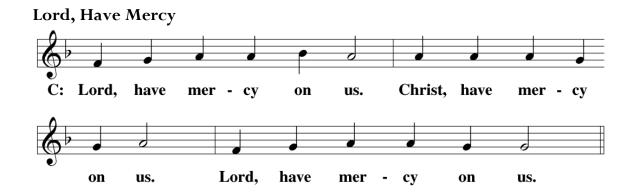
Text: Isaac Watts, 1674–1748, abr., alt. Tune: HAMBURG (LM) Lowell Mason, 1792–1872.

P: In the name of the Father and of the Son and of the Holy Spirit.



CONFESSION OF SINS

- P: Beloved in the Lord: let us draw near with a true heart and confess our sins to God our Father, asking him in the name of our Lord Jesus Christ to grant us forgiveness.
- C: Holy and merciful Father, I confess that I am by nature sinful and that I have disobeyed you in my thoughts, words, and actions. I have done what is evil and failed to do what is good. For this I deserve your punishment both now and in eternity. But I am truly sorry for my sins, and trusting in my Savior Jesus Christ, I pray: Lord, have mercy on me, a sinner.



P: God, our heavenly Father, has been merciful to us and has given his only Son to be the atoning sacrifice for our sins. Therefore, as a servant of Christ and by his authority, I forgive you all your sins in the name of the Father and of the Son (¹/₂) and of the Holy Spirit.



PRAYER AND PRAISE

P: In the peace of forgiveness, let us praise the Lord.

O Glory be to God on high, and on earth peace, good will toward men. O O We praise you, we bless you, we wor-ship you, we glorify you, O we give thanks to you, for your great glory, O Lord God, heav'n-ly King, God the Fa-ther al - mighty. O Lord, the only begotten Son, Je-sus Christ; O Ο O Lord God, Lamb of God, Son of the Father, you take away the O O sin of the world; have mercy on us. You take away the O of the world; re - ceive our prayer. You sit at the right hand of sin O God the Father; have mercy on For you on-ly are holy; us. O O you on - ly are the Lord. You only, O Christ, with the Ho - ly Spirit, O are most high in the glory of God the Father. A - men.

PRAYER OF THE DAY

P: The Lord be with you.



P: Let us pray.

P: Eternal God and Father, help us to remember Jesus, who obeyed your will and bore the cross for our salvation that through his anguish, pain, and death we may receive forgiveness of sins and inherit eternal life; through your Son, Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever.



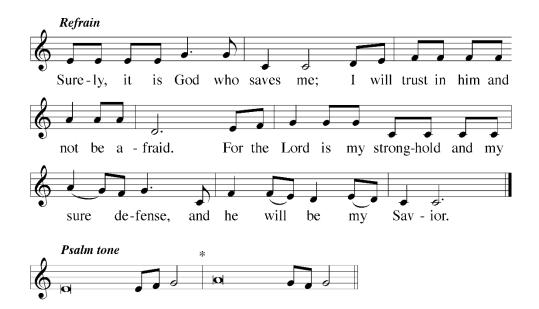
Be Seated

THE WORD

FIRST LESSON:

Isaiah 43:16-21

¹⁶ This is what the LORD says, who makes a road through the sea and a path through mighty waters, ¹⁷ who brings out the chariot and the horses, the army and the strong warrior. They will all lie down together. They will not get up. They are extinguished. Like a wick they go out. ¹⁸ Do not remember the former things. Do not keep thinking about ancient things. ¹⁹ Watch, I am about to do a new thing. Now it will spring up. Don't you know about it. Indeed I will make a road in the wilderness. In the wasteland I will make rivers.²⁰ The wild animals, the jackals and ostriches, will honor me, because I am providing water in the wilderness, rivers in a parched wasteland, water for my chosen people to drink. ²¹ This people that I formed for myself will declare my praise. (EHV)



I am always with <u>you</u>, O LORD;* you hold me by my <u>right</u> hand.

- You guide me with your <u>coun</u>sel,* and afterward you will take me into <u>glo</u>ry.
- Whom have I in heav<u>en</u> but you?* And earth has nothing I desire be<u>sides</u> you.
- My flesh and my <u>heart</u> may fail,* but God is the strength of my heart and my portion for<u>ev</u>er.

```
Glory be to the Father and <u>to</u> the Son*
and to the Holy <u>Spir</u>it,
as it was in the be<u>gin</u>ning,*
is now, and will be forever. <u>A</u>men.
```

Refrain

Refrain Tune: Jack Noble White. © 1976 Belwin-Mills Publishing Corp., (admin. Alfred Publishing Co.). All rights reserved. Used by permission.

THE SECOND LESSON:

Philippians 3:8-14

⁸ But even more than that, I consider everything to be a loss because of what is worth far more: knowing Christ Jesus, my Lord. For his sake, I have lost all things and consider them rubbish, so that I may gain Christ ⁹ and be found in him, not having a righteousness of my own, which comes from the law, but that which comes through faith in Christ, the righteousness that comes from God by faith. ¹⁰ I do this so that I may know him and the power of his resurrection and the fellowship of his sufferings, being conformed to his death, ¹¹ in the hope that in some way I may arrive at the resurrection from the dead. ¹² Not that I have already obtained this or have already reached the goal, but I press on to take hold of that for which Christ Jesus also took hold of me. ¹³ Brothers, I do not consider myself to have taken hold of it yet, but there is one thing I do: Forgetting the things that are behind and straining toward the things that are ahead, ¹⁴ I press on toward the goal, for the prize of the upward call of God in Christ Jesus. (EHV)

VERSE OF THE DAY:

The Son of Man did not come to be served, but to serve, and to give his life as a ransom for many. (Mark 10:45 cf. NIV)



Luke 20:9-19

⁹He began to tell the people this parable: "A man planted a vineyard, leased it to some tenant farmers, and went away on a journey for a long time. ¹⁰When it was the right time, he sent a servant to the tenants to collect his share of the fruit of the vineyard. But the tenant farmers beat the servant and sent him away empty-handed. ¹¹The man went ahead and sent yet another servant, but they also beat him, treated him shamefully, and sent him away empty-handed. ¹²He then sent yet a third. They also wounded him and threw him out. ¹³The owner of the vineyard said, 'What should I do? I will send my son, whom I love. Perhaps they will respect him.' ¹⁴"But when the tenant farmers saw him, they talked it over with one another. They said, 'This is the heir. Let's kill him, so that the inheritance will be ours.' ¹⁵They threw him out of the vineyard and killed him. So what will the owner of the vineyard do to them? ¹⁶He will come and destroy those tenant farmers and give the vineyard to others." When they heard this, they said, "May it never be!" ¹⁷But he looked at them and said, "Then what about this that is written: The stone that the builders rejected has become the cornerstone? ¹⁸ "Everyone who falls on that stone will be broken to pieces, and it will crush the one on whom it falls." ¹⁹That very hour the chief priests and the experts in the law began looking for a way to lay hands on him, because they knew he had spoken this parable against them. But they were afraid of the people. (EHV)



NICENE CREED

We believe in one God, the Father, the Almighty, maker of heaven and earth, of all that is, seen and unseen. We believe in one Lord, Jesus Christ, the only Son of God, eternally begotten of the Father, God from God, Light from Light, true God from true God, begotten, not made, of one being with the Father. Through him all things were made. For us and for our salvation, he came down from heaven, was incarnate of the Holy Spirit and the virgin Mary, and became fully human. For our sake he was crucified under Pontius Pilate. He suffered death and was buried. On the third day he rose again in accordance with the Scriptures. He ascended into heaven and is seated at the right hand of the Father. He will come again in glory to judge the living and the dead, and his kingdom will have no end. We believe in the Holy Spirit, the Lord, the giver of life, who proceeds from the Father and the Son, who in unity with the Father and the Son is worshiped and glorified, who has spoken through the prophets. We believe in one holy Christian and apostolic Church. We acknowledge one baptism for the forgiveness of sins. We look for the resurrection of the dead and the life of the world to come. Amen.

HYMN OF THE DAY: CW 388

"Redeemed, Restored, Forgiven"

Redeemed, Restored, Forgiven 388 giv 1 Re - deemed, re - stored, for Through Je - sus' en -2 Once on the drear - y moun -We wan - dered tain 3 Dear Mas - ter, yours the glo -Of each re ry _ 4 Now keep us, ho - ly **Š**av ior, In your true Heirs of heav - enpre - cious blood, his home in wide, Far from cleans - ing foun - tain, far and the sto - ry fa - vor cov - ered Ah, who tell soul. can the love and fear, And grant by your us Oh, praise par - d'ning God! Praise him in tune - ful our from But Far the pierc - ed side. Je - sus sought and made us Of love that whole? Not ours, not ours the The Till, grace to per - se - vere in your new cre mea - sures Who gave Praise him whose his Son die; to Our he bore. With cords of found us; man - y sins То a - lone the it; you praise! Give mer us a tion, Our earth - ly trou - bles o'er, Heirs a _ of your sev'n - fold trea - sures En - rich and sanc - ti - fy. love he bound us То him for ev - er - more. thank - ful spir - it То serve you all our days. free We sal - va - tion, praise you ev - er - more.

Text: Henry W. Baker, 1821–77, alt.

Tune: KUORTANE (76 76 D) Finnish folk tune, c. 19th century.

SERMON TEXT AND THEME: Luke 20:9-19

Be reconciled to God!

OFFERING: The collection of the offering in the service is an opportunity for the members of Zion to give back to God a small portion of what he has given us in order to support the Gospel ministry of Zion Lutheran Church and School and of the WELS throughout the world. If you are a visitor today, while we appreciate an offering from you, please do not feel obligated to give.

Offertory Music: What Wondrous Love is This

Prayer of the Church

P: Heavenly Father, you loved the world and gave your Son to liberate us from sin and death by his obedient death on the cross.

C: We confess that without your love we are lost.

P: Lord of the Church, we thank you for the treasure of the gospel. By your Spirit, keep our eyes fixed on Jesus, the author and perfecter of our faith.

C: Strengthen our determination to do what pleases you, no matter what the danger or the cost.

P: Let us pray for those who carry a cross in the name of Christ and face ridicule and persecution for the sake of the kingdom: missionaries and chaplains, young people who stand up for what is right in the face of pressure to do what is wrong, and all who pay a high price for their faith and their values as Christians.

C: By your Spirit, O Lord, grant them patience and endurance.

P: Let us pray for those who carry heavy burdens in life: the sick and the chronically ill, the depressed and the lonely, those torn by conflict in personal relationships, those victimized by war and injustice, and all who face the terrors of life with a heavy heart.

C: Grant them peace, O Lord, and in your mercy, be their guardian and friend, their comfort and hope.

P: Let us pray for those who care for others: pastors and counselors; physicians and nurses; social workers and caring friends; all who feed the hungry, comfort the hurting, and stand beside the dying.
C: Strengthen them in their work, O Lord, and do not let them become weary in doing good.

Special prayers and intercessions may follow.

Hear us, Lord, as we bring you our private petitions.

Silent prayer.

P: Help us run with perseverance the race marked out for us. Keep us faithful even to the point of death, that we may receive the crown of life, through Jesus Christ, our Lord. **C: Amen.**

Todd Kendall

pg. 125

Lord's Prayer

Our Father, who art in heaven, hallowed be thy name, thy kingdom come, thy will be done on earth as it is in heaven. Give us this day our daily bread; and forgive us our trespasses, as we forgive those who trespass against us; and lead us not into temptation, but deliver us from evil. For thine is the kingdom and the power and the glory forever and ever. Amen.

THE SACRAMENT

WORDS OF INSTITUTION

P: Our Lord Jesus Christ, on the night he was betrayed, took bread; and when he had given thanks, he broke it and gave it to his disciples, saying, "Take and eat; this is my body, which is given for you. Do this in remembrance of me."

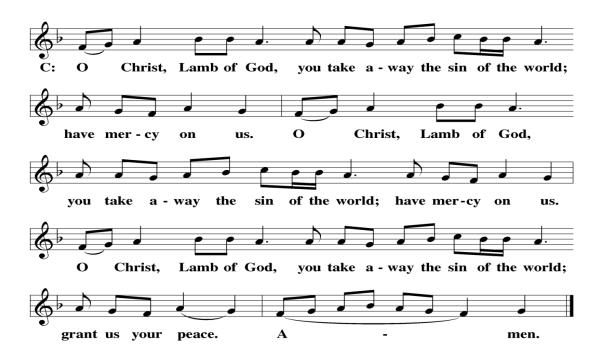
Then he took the cup, gave thanks, and gave it to them, saying, "Drink from it, all of you; this is my blood of the new covenant, which is poured out for you for the forgiveness of sins. Do this, whenever you drink it, in remembrance of me."

P: The peace of the Lord be with you always.



O CHRIST, LAMB OF GOD

Agnus Dei



DISTRIBUTION HYMNS: CW 110 CWS 714

"My Song Is Love Unknown" "The Lamb"

LENT

My Song Is Love Unknown 110 1 My song is love un known, My Sav - ior's love to 2 He came from his va - tion blest throne Sal to be -3 Some - times they strew his way And his sweet prais - es Why? What has done? What makes this rage and 4 my Lord 5 They rise and needs will have My dear Lord made a -Love That they might the love - less shown me, to dis - dain! The longed - for But such So few stow, sound - ing Re -Но sing, all the day _ san - nas spite? He made the lame to run; He gave the А der - er they The Prince of way. mur save; for my love ly be. Oh. who am Ι That oh, my friend, Christ would know! But My friend in -King. "Cru - ci - fy!" Then all their their Is to blind their sight. Sweet in - ju - ries! Yet they at cheer-ful life they slay. Yet he То suff'r-ing 0 0 die? sake My Lord should take Frail flesh and Who need His life spend! deed. at my did breath. And for his death They thirst and cry. dis - please And these Them - selves 'gainst him rise. That he his foes From death might free. goes 7 Here might I stay and sing; 6 In life no house, no home No story so divine, My Lord on earth might have; Never was love, dear King, In death no friendly tomb Never was grief like thine. But what a stranger gave. This is my friend. What may I say? In whose sweet praise Heav'n was his home I all my days But mine the tomb Could gladly spend! Wherein he lay.

Text: Samuel Crossman, c. 1624-83, alt.

Tune: LOVE UNKNOWN (66 66 4444) John N. Ireland, 1879–1962. © John Ireland Trust. All rights reserved. Used by permission.



As the Lord provided for Abraham a sacrifice in place of his son Isaac, so also he lovingly provides for us his own Son, Jesus, the perfect Lamb of God sacrificed for the sins of the world.

Tune: WINTER (48 48 and Refrain)

Text, Tune: Gerald P. Coleman, b. 1953 © 1987 Birnamwood Publications (ASCAP), a division of MorningStar Music Publishers, Inc. All rights reserved. Used by permission.

LENT

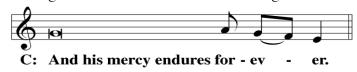
THANKSGIVING

SONG OF SIMEON

Nunc Dimittis



P: O give thanks to the Lord, for he is good.



P: We give thanks, almighty God, that you have refreshed us with this holy supper. We pray that through it you will strengthen our faith in you and increase our love for one another. We ask this in the name of Jesus Christ, our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever.



P: The Lord bless you and keep you.

The Lord make his face shine on you and be gracious to you.

The Lord look on you with favor and (\mathbf{r}) give you peace.



CHURCH **Christ Is Our Cornerstone** 528 a - lone Christ is On him 1 our cor - ner stone: we 2 Oh, then, with hymns of praise These hal-lowed courts shall 3 Here, gra - cious God, do And ev - er - more draw now 4 Here may we gain from heav'n The grace which we im build. With his saints The of true lone courts а ring! Our will The Three voic - es we raise in faith - ful Ac And all near; cept each vow your _ And that once giv'n, Be with plore, may grace, us heav'n filled. Our are On his great love hopes we sing One to And thus pro claim In joy ful chil dren hear, And more and more On those who ev _ er more Un - til that day When all the _ place Of pres - ent And joys bove. grace а long, Both That glo loud and rious name. song, _ pray Each ho - ly day Your bless ing pour. _ blest То end - less called rest Are a way!

Text: Latin hymn, c. 8th century, abr.; tr. John Chandler, 1806–76, alt. Tune: DARWALL'S 148TH (66 66 4444) John Darwall, 1731–89.

Officiants Accompanist: Dottie Bober Liturgist & Preacher: Pastor Greg Sitzman

Postlude Music: Prelude and Fugue in A minor

J.S. Bach

*All church service and music items are printed under One License – A-717618.

CALL MEETING—On Sunday, March 23rd a joint call was extended to Pastor Andrew Leuhring. Please keep him in your prayers as he deliberates his call.

PRESCHOOL DIRECTOR CALL MEETING: Mrs. Kristi Coffin has returned her call. A new call meeting is scheduled for today at 11:30 a.m.

Open Forum/Voter's Meeting Notes: In April the Church council will be meeting on Thursday, April 24th. Due to the late Council meeting the notes and agenda for the Open Forum/Voter's Meeting will not be available a week prior for your review. Thank you for your understanding.

LENTEN SUPPER: Thank you to everyone who has sponsored and have come to the Lenten suppers this year. We have had a very successful meal to raise money for the needy, for the kitchen and to help with Friends in Faith outreach. This week there will be NO Lenten Supper on Wednesday night.

FISH FRY: Thank you to everyone who came out to have a great fish dinner and support Killarney Camp. We were able to raise a little over \$1,600 to help with maintenance and other needs they have at the camp.

FRIENDS IN FAITH: Friends in Faith would like to invite all women of the church to come to their Spring Luncheon Meeting on **Sunday, April 6th at 11:30 a.m.** Please see the back table in the sanctuary for all the upcoming things Friends in Faith will be doing.

BAKE SALE: Friends in Faith is having a bake sale after church on Sunday, April 13th. Please come and take home a special treat. Thank you in advance for showing your support.

MOTHER/DAUGHTER TEA: On Sunday, April 13th from 2:00p.m.-4:00 p.m. There will be a mother/daughter tea. There will be fellowship, treats and tea. Please see the back table for more information.

LILIES FOR EASTER: This year it was decided to have Friends in Faith design and make lily plants to beautify our sanctuary for the Easter celebration. The goal behind the change from real flowers to silk flowers is to help people who have allergies to the fragrances of the live plants be able to attend services without health issues. We know usually people donate money to purchase a plant in memory of someone or for blessings received. We will be putting out envelopes in both foyers for members to donate \$15 to the cost of the silk flowers in memory of someone or for blessings received. We will list the memorials and blessings as usually in the

Easter bulletin, however, you will not be able to take a plant home. Thank you for your understanding with this change and we look forward to a wonderful Easter celebration.

St. Paul's Easter Egg Hunt: St. Paul's will be hosting an Easter Egg hunt on Saturday, April 12, starting at 12 noon. The program includes devotion, crafts, food, and of course an outdoor egg hunt, weather permitting. For more information, contact Chelsea Kowalski 507-766-5679.

EASTER BREAKFAST: Please come join us for an Easter breakfast provided by the Church Council after our Easter service on April 20th! It's a wonderful way to celebrate and enjoy fellowship with your church family. For planning, there's a sign-up sheet in the West Foyer. We look forward to sharing this special morning with you!

MLS Open House - May 2nd!

Michigan Lutheran Seminary would like to invite you to our upcoming Open House! This Open House will take place from 3:00-5:00 PM on Friday, May 2nd. This is a great opportunity for 5th-8th grade students and their families to learn about the campus, academics, and extracurriculars at MLS! You'll have a chance to meet faculty, talk to parents and students, and take a tour of the campus! If you're interested or would like more information, contact us at <u>admissions@mlsem.org</u> or call (989) 793-1010 ext. 294.

Dear Zion Congregation,

Thank you, thank you!!! This year we had 28 Boosters and 1 Lifetime Booster. Again, more than any other congregation. Camp Killarney truly appreciates all the support that Zion and its members have shown. If by chance you haven't had a chance to become a Booster yet, please feel free to get a hold of me and I'll be very happy to fill out the paperwork.

Please some and see the Camp. Look around to see and enjoy all the improvements you have helped to make.

One more thing, save the date: August 1st-3rd for the Annual Zion Camp out weekend. The sites are filling up fast.

Thank you for your support!

Sherry Fuerstenberg Zion's Booster's Representative Dear Ladies of Zion,

Before you know it, the month of May will be here. It's time for a major spring cleaning in the church and the school kitchen. We would like to have it all completed by Confirmation which is Sunday, May 18th.

Your group leaders are as follows: Group #1 – Brenda Chandonnet (734)915-5477 Front of church, Sacristy, Balcony & Flowers Group #2 – Sherry Fuerstenberg (734)755-7273 East Foyer, Pews, Northex, Church Proper Group #3 – Linda Johnson (734)735-0090 Sue Moore (734)735-7380

Mother's Room, West Foyer, Kitchen & Pantry

We believe we have all the ladies from the Congregation in one of these groups. Hopefully, you'll hear from your leader soon! Men, <u>please</u> feel free to come and help.

Thank you to all who have helped in the past, continue to help and we pray we can continue to serve our Congregation faithfully together.

"Each of you should use whatever gift you received to serve others, as faithful stewards of God's grace in the various forms." 1 Peter 4:10

Sincerely,

Sherry Fuerstenberg

ZION RUMMAGE SALE IS COMING: Mark your calendars for the upcoming Rummage Sale on Friday, May 30 & Saturday, May 31. Lots of helping hands make the work a lot easier. Please see the West foyer for sign-up sheets for the different times that we need volunteers. Thank you for any assistance you can give.

Coming up at Zion

01						
Sunday	9:00 a.m. Lent #5 Worship Service (IC/CC)					
	10:15 a.m. Sunday School and Bible Class					
	11:30 a.m. Call Meeting for Preschool					
	11:30 a.m. Friends in Faith Luncheon					
Monday	7:00 p.m. Board of Education Meeting					
Tuesday	10:00 a.m. Adult Bible Class					
-	1:30 p.m. Worship Service (IC)					
Wednesday	NO Lenten Supper					
-	7:00 p.m. Lent #6 Worship Service					
Thursday	7:00 p.m. Evangelism Meeting					
Sunday	9:00 a.m. Lent #5 Worship Service					
-	10:15 a.m. Sunday School and Bible Class					
	10:15 a.m. Bake Sale – Friends in Faith					
	1:00 p.m. Jesus Cares Worship Service					
	2:00 p.m. Mother/Daughter Tea					

April Volunteers

	April 2 & 6	April 9 & 13	April 17, 18 & 20	April 23 &27	April 30 & May 4
Altar Guild			Nancy Chalupka		
Live Stream Helpers	Steve Sordahl	Erich Freiny	Rob Krueger	Ryan Roth	William Robinson
Ushers	April 2 Tony Affholter Jeff Douglas Mark Fuerstenberg Bryce Mueller Ray Palmatier Mark Fuerstenberg Bryce Mueller Ray Palmatier	April 9 Mark Kipf Keith McBee Dave McKenzie Joe Schmeling Mark Kipf Keith McBee Dave McKenzie Joe Schmeling	April 17 Dave Benge Alan Bober Matthew Hill Joe Koch Jeremy Robinson Jacob Robinson William Robinson William Robinson April 18 @ 1:00 Ray Chandonnet Erich Freiny Rob Krueger Matthew Loos Zach Turner April 18 @ 7:00 Jake Burke Rich Heusman Jeff Heusman Juergen Koenig Matt McCormick Zach McCormick Zach McCormick Zach McCormick Joave Benge Alan Bober Matthew Hill Joe Koch Jeremy Robinson Jacob Robinson	April 23 Ray Chandonnet Erich Freiny Rob Krueger Matthew Loos Zach Turner April 27 Ray Chandonnet Erich Freiny Rob Krueger Matthew Loos Zach Turner	April 30 Tony Affholter Jeff Douglas Mark Fuerstenberg Bryce Mueller Ray Palmatier <u>May 4</u> Tony Affholter Jeff Douglas Mark Fuerstenberg Bryce Mueller Ray Palmatier
Communion Helpers	<u>April 2</u> Alan Bober		<u>April 17</u> Mark Kipf Ken Vagt		<u>April 30</u> Jeremy Robinson
	<u>April 6</u> Rob Krueger Jeff Heusman		<u>April 20</u> Eric Freiny Ray Palmatier		<u>May 4</u> Alan Bober Mark Kipf